

**BUFFALO COUNTY BOARD OF COMMISSIONERS
EMERGENCY MEETING
DECEMBER 3, 2018**

An Emergency meeting of the Buffalo County Board of Commissioners was held on Monday, December 3, 2018 at 4:00 P.M. Chairman McMullen called the meeting to order and led those present in the Pledge of Allegiance. The following Board members responded to roll call: Joseph Brayton, Kent Greder, Ivan Klein, Ronald Loeffelholz, Sherry Morrow, Dennis Reiter and William McMullen. Chairman McMullen announced that in accordance with Section 84-1412 of the Nebraska Revised Statutes, a current copy of the Open Meetings Act is available for review and posted at the back of the Board Room.

Notice of the meeting was given to all members of the Board of Commissioners via telephone. County Clerk Janice Giffin took all proceedings hereinafter shown while said meeting was open to the public. A copy of the acknowledgment and receipt of notice and agenda by the Board of Commissioners is attached to these minutes. Deputy County Attorney Kari Fisk and County Assessor Ethel Skinner were present.

Chairman McMullen stated that the meeting was called as an emergency for discussion of closing the County Offices on December 5, 2018 for the National Day of Mourning to honor former President George H.W. Bush. Deputy County Attorney Fisk provided two draft resolutions for their consideration and or modification.

Moved by Brayton and seconded by Reiter not to close the County offices on December 5, 2018 but to encourage all employees to remember former President George H. W. Bush by observing a moment of silence in his honor at noon when the funeral service is scheduled to commence. Upon roll call vote, the following Board members voted "Aye": Brayton, Reiter, and Loeffelholz. Voting "Nay": Greder, Klein, Morrow and McMullen. Motion declared failed.

Moved by Greder and seconded by Morrow to close the County offices on December 5, 2018 for National Day of Mourning to honor former President George H. W. Bush with the following Resolution 2018-53. Upon roll call vote, the following Board members voted "Aye": Greder, Morrow, Klein and McMullen. Voting "Nay": Brayton, Loeffelholz and Reiter. Motion declared carried.

RESOLUTION 2018-53

WHEREAS, President Donald Trump has, by executive order, appointed Wednesday, December 5, 2018, as a National Day of Mourning to honor former President George H.W. Bush who passed away on Friday, November 30, 2018, and;

WHEREAS, Governor Pete Ricketts, in accordance with said Presidential order and State law, has provided the same benefit to State employees, and;

WHEREAS, the Buffalo County Board of Commissioners wishes to join the nation in this National Day of Mourning and wishes to aid its employees in their observation of the National Day of Mourning; and,

WHEREAS, complete closure of all County functions is not possible as the State of Nebraska has directed the Court system remain open for business and other essential county functions such as law enforcement functions may not be suspended;

NOW THEREFORE, BE IT RESOLVED BY THE BUFFALO COUNTY BOARD OF COMMISSIONERS:

1. That Buffalo County join the Federal and State government in observation of Wednesday, December 5, 2018, as a National Day of Mourning; and, as such, December 5, 2018 shall be declared a County holiday.
2. As it relates only to December 5, 2018, Officials shall work promptly to classify each employee under their supervision as "essential" or "nonessential". For purposes of this resolution "nonessential" employees shall be those who can observe this holiday as scheduled without disruption of Court, law enforcement, or other essential services and "essential" employees shall be those who must delay their observation of this Day of Mourning so as to not disrupt Court, law enforcement, or other essential services. Supervisors shall take reasonable efforts to notify employees of their classification by noon on December 4, 2018.
3. All nonessential employees shall observe this holiday on the date declared: December 5, 2018.
4. All essential employees shall be issued floating holiday leave for any hours worked on December 5, 2018, so that they may observe this Day of Mourning on a day in the future in accordance with county policies on floating holidays.
5. Officials may treat an employee as essential for less than the full day and may allocate holiday and floating holiday leave in proportion to hours actually worked by that employee.
6. Prior requests to use paid leave on December 5, 2018, will be amended to reflect this additional allocation of holiday leave.

Chairman McMullen declared the meeting adjourned at 4:11 P.M.